



Stafford State School

Independent Public School

ANNUAL

Implementation Plan **2023**

Annual Improvement Priorities

Read	ling					
Reading is the Foundation of Learning and a key to future success.						
DEADING	Embedding	Working On	Early Days Needs More Attention			
READING	 Implement Heggerty Phonemic Awareness Program with all staff (Prep – Year 4) to support the 'learning to read' phase of reading instruction and implement during targeted support for students in the middle and senior years. Design rigorous and targeted reading intervention plans for identified students, using data to inform need and track progress. 	 Embed the Read it Again Foundation Q! program (including the questioning ladder for differentiation) into unit planning to enable Prep teachers to support students with oral language development and comprehension of age-appropriate texts. Embed the Tell it Again comprehension and oral language program in Year 1 and use the icons and program structure when working with unit texts in Years 2-3. Unpack English units of work to identify the receptive/productive demands within tasks and develop student scaffolds to answer questions in relation to text purpose, author's choice of language features, text structure and vocabulary. Utilise meetings to unpack the Reading House model and analyse data to identify next steps and suitable high impact strategies to support students learning to read. Whole staff. School Improvement Unit Key Improvement Strategy 5 Interrogate the Literacy Continuum as a tool for tracking student progress and identifying next steps for students. Support teachers to develop appropriate learning goals in Reading aligned with the Success Criteria of the unit of work and supported by the Literacy Continuum when appropriate. Continue engaging with and moving between the 'Auslan and English Continua' to clarify and deepen teacher understanding 	weaknesses in English. Leadership team to conduct walk-through during allotted reading times to review school practices. Interrogate the Australian Curriculum and General Capabilities to gain a deeper understanding of the demands of reading across all learning areas. School Improvement Unit Key Improvement Strategy 1 Explicitly teach high impact literacy strategies (whole class/small group) such choral reading, close reading and recipror reading, vocabulary instruction (STRIVE), scaffolded retelling and QAR. Across all KLAs allowing all students to work with agappropriate texts.			

Writing
The school's approach to the teaching of writing incorporates regular monitoring and feedback.

	Embedded	Working On	Early Days Needs More Attention
WRITING		 Refine and support student centred visible learning walls – TAP (Task, Audience, Purpose), Samples of work (Quality responses), success criteria linked to samples of work, student ownership through co-construction Unpack surface and deep learning, learning intentions and success criteria of the unit of work (productive components) Quick writes three times per week: writing for 1 minute (increases with stamina) in quick write book, students count the number of words and circle any errors; set goals based on increased volume, decreased errors, then writing analysis Analyse and collection of evidence to inform timely feedback opportunities (unit planning and formative assessment [Quick writes]) 	Co-construct challenging writing goals matched to the learning intent, success criteria and standard achievements (and literacy continuum where applicable) in quick write sessions Review Practice Conduct walk-throughs to review school practices in writing agenda Use planning days to deepen understanding of productive components of Australian Curriculum — English; Interrogate the Australian Curriculum and General Capabilities to gain a deeper understanding of the demands of writing across all learning areas. School Improvement Unit Key Improvement Strategy 1

Reading

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	Embedded	Working On	Early Days Needs More Attention
OTHER		Well-being practices What is well-being and how can we improve it?	 Explore ways and initiatives to expand student support Engage with community to promote a sense of inclusion and diversity.
		Student support teams and referral process Fine Tuning NCCD collections and evidence (increasing teacher awareness and alignment to PLP, ICP etc)	 Transitioning of Pre-Prep programs to Prep Acknowledging and understand of special needs (ASD particularly)
		 Absenteeism – policies, follow up and policies (increase teacher ownership) 	
NEW		 Reading Framework for P-6 Feedback Framework for P-6 	
		Feedback to students (feedback back and feed forward). TAP (visible learning) and its use to feedback and feedforward.	
		Stafford signature practices and non- negotiables	
		 Moral imperatives and agreed practices "what do we believe?" 	